



**UNITED NATIONS CHILDREN'S FUND  
JPO Request Form**



**Training and Learning Plan**

- ✓ Participation in a one-week JPO Induction Programme in New York;
- ✓ Guidance and advice in relation to training opportunities within the field of expertise;
- ✓ Use of yearly JPO training funds for internal/external training opportunities;
- ✓ Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- ✓ Encourage field mission and/or stretch assignment during and after the 2<sup>nd</sup> year

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

- ✓ Close supervision and guidance with on-the job training
- ✓ Learning opportunities organized by HQ (PPD, PFP, Innovation) regarding partnership and fundraising

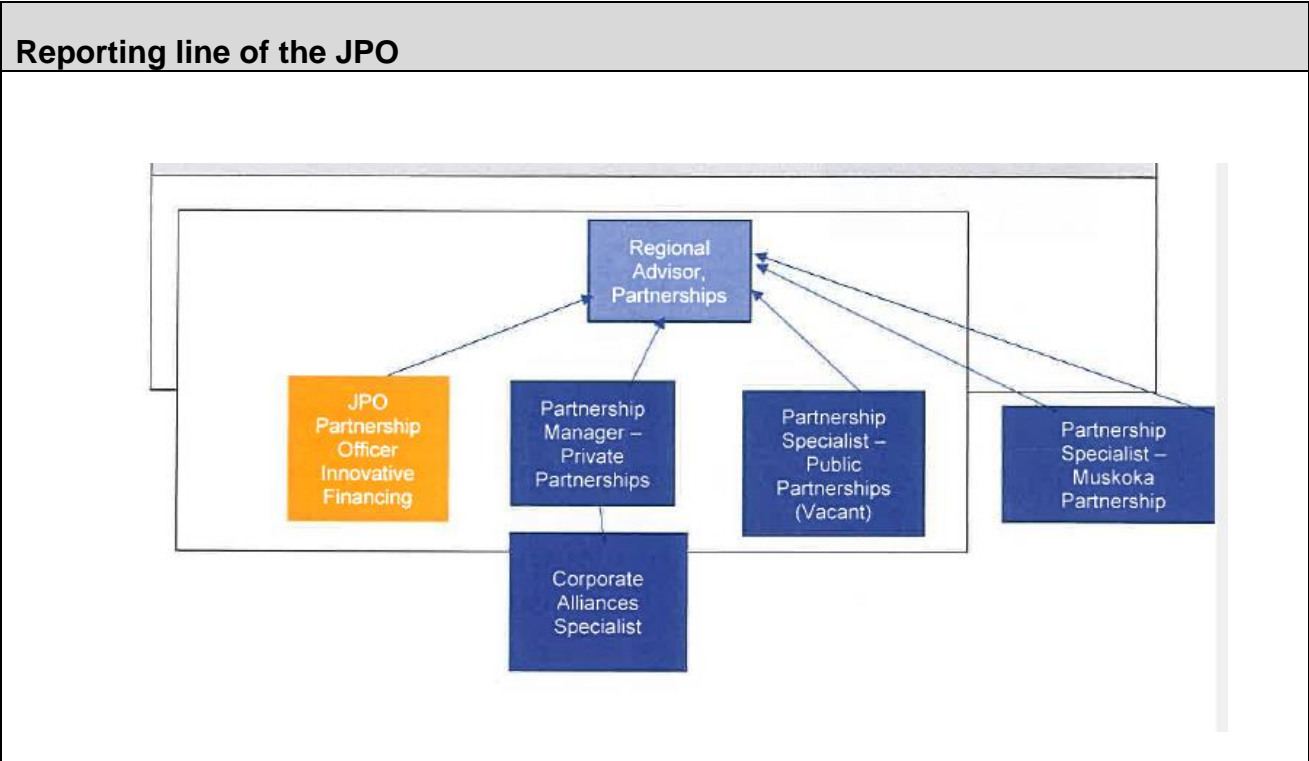
This position will be at regional level in support of 24 countries. As the position is a transversal position supporting all programmes of UNICEF in an area relatively new, it will allow the JPO to be exposed to all parts of the organization and therefore to acquire relevant experience and have exposure not only in partnership but also in various functional areas as communication, planning and monitoring, innovation, and management.

The JPO will join a dynamic collaborative partnership team composed of staff with a diversity of expertise in programme as well as public and private partnership, with a wealth of experience within the organization, having worked in HQ and country levels across three regions. The supervisor, as a former JPO herself and having coached JPOs and NETI in the past, is also very accustomed to nurture young talents to grow.

**Information and living condition of Duty station: [For Filed Office locations only]**

General Information	The assignment will take place in the nation's capital Dakar, a family duty station (Hardship classification A) with missions to the region. Dakar is a livable city, The spontaneous reception and hospitality with the Senegalese are among the characteristic features of this West African country. According to ANSD/RGPHAE 2020 official
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	estimates, the Dakar metropolitan area population reaches over 3.9 million people. The total population of Senegal is 16 705 608 inhabitants (ANSD2020). Senegal is located on UTC/GMT. Senegal has a warm climate and sunny days throughout the year that make it a comfortable duty station. Daytime temperatures are, on average, around 30 degree Celsius. The rainy season is in the norther hemispheres’s summer/fall.
Security	<i>The Security Level in Dakar is classified as Low (Level 2) as per the UN security management system in Senegal.</i> Opportunistic thefts are the most prevalent crimes against UN personnel.
Housing	<i>The accommodation facilities are in general good and the choice is vast. It is possible to rent unfurnished and furnished accommodation from 450 to 2000 USD/month.</i>
Schools & Childcare	<i>Most children of international staff children attend international schools with an academic system that is widely recognized abroad. There are many international schools and childcare options.</i>
Work for spouses & partners	<i>Work opportunities for spouses/partners are limited.</i>





**UNITED NATIONS CHILDREN'S FUND  
SPECIFIC JOB PROFILE**

**I. Post Information**

Job Title: Partnership Officer – Innovative Finance for children  
Supervisor Title/ Level: Senior advisor Partnerships  
Organizational Unit: Programme  
Post Location: Dakar, Senegal

Job Level: P2  
Job Profile No.:  
Job Classification Level:

**II. Strategic Office Context and purpose for the job**

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

The Partnership Section at UNICEF WCARO is seeking donor support for the funding of a JPO position for 2023-2024 that will provide critical support for the accelerated implementation of a regional strategy on partnership and innovative finance. The JPO will support the Partnership Section's ability to ensure the technical excellence and quality of programmatic work on innovative finance regionally, while also supporting the knowledge interchange on best practices in innovative finance across UNICEF offices in the region and inter-agency collaboration. Overall, the funding of this position will provide much-needed support for the organization's strengthened commitment to the promotion of innovative finance as a way to leverage resources for the results of the child and the SDGs.

UNICEF's vision and ambition is that financing for development in all its facets – public and private – work together to enable significantly greater volumes of funding and financing to flow to where it will make the most difference, in order to radically accelerate results and impact for children. Public finance is the basis for financing for development, driving key programmatic priorities, while innovative financing/alternative financing is a vital tool. Innovative financing should be deployed alongside, and in complement with, efforts to leverage existing development finance instruments by UNICEF. Innovative finance is also a key enabler of public-private partnerships that accelerate results for children and progress towards the SDGs.

The importance of public finance for children and alternative/innovative finance to achieve results for children is referenced throughout the Strategic Plan (2022–2025) and the Regional Management Plan (2022-2025). Alternative/innovative finance for children (IF4C) refers to financing approaches and mechanisms that: (i) leverage additional resources for children through new financial structures, or existing structures applied in a new way; (ii) make resources more efficient; and/or (iii) make resources more results-oriented, to accelerate

programmatic and operational solutions for children. UNICEF's strategy for IF4C is to amplify financing, align private capital, accelerate additional private capital, and access global insurance and risk finance markets.

In mid-2021, a stocktaking exercise and review to assess how UNICEF can best organize itself in the field of financing for development was undertaken in preparation for the launch of the new Strategic Plan and in the context of the development of the Office Management Plans of HQ divisions for 2022-2025. The objective of the exercise was to look across the organization's existing capacities and determine how UNICEF could best leverage billions of additional US dollars, with a portion through UNICEF, and a larger portion not necessarily through UNICEF. The exercise resulted in the endorsement of the '*Finance Today for Impact Tomorrow: Maximizing financing for development for children value proposition*' by the Office of the Executive Director. Similarly, the regional office in West and Central Africa identified innovative finance as an area to further explore to accelerate the Key Results for Children and therefore, to strengthen work across teams in the regional office as well as support country offices, the partnership section would host a convener and the necessary technical expertise.

The JPO (Alternative/Innovative Finance for Children) will act as this technical expert.

**Purpose for the job:**

Under the overall supervision of the Senior advisor Partnerships (P5) and in close liaison with the Innovative Finance Hub, the JPO (Alternative/Innovative Finance for Children) will work with all key sections in the regional office and the 24 country offices within West and Central Africa **to coordinate the work around alternative/innovative finance (hereafter IF4C, for ease of reference) across sections and offices.** **She/he** will provide direct support to country offices in planning and implementation of innovative finance schemes, as well as documenting good practices.

**III. Key functions, accountabilities and related duties/tasks:**

1. *Support to strategy design and development of innovative finance activities (regional and country level)*
2. *Act as a regional convener of UNICEF's IF4C work in the region, including technical support;*
3. *Advocacy, networking and partnership building*

**1. Support to strategy design and development of innovative finance activities**

- *Research and/or participate in conducting comprehensive innovative finance situation analysis in the region. Collect and synthesize qualitative and quantitative information and data to support the establishment of comprehensive and evidence-based information for developing and planning the innovative finance component of the ROMP and support Country Offices to include innovative finance as part of their CPD process.*
- *Collect, synthesize, draft and/or organize materials and related documentations for evidence-based innovative finance strategies and plans (as a component of the COs Programmes) to ensure optimum impact, scale and sustainability of achievements/results.*
- *Assess, select and/or recommend appropriate information and materials for Innovate Finance initiatives verifying accuracy and quality for dissemination.*
- *Monitor and assess the impact of Innovative Finance strategies and activities to achieve measureable change resulting in the improvement of children's rights and wellbeing. Submit qualitative report/synthesis of results for development planning and improvement.*

**2. Act as a regional convener of UNICEF's IF4C work** across regional sections and country offices.

- *Closely liaise with other Innovate Finance experts within the overall organization to disseminate knowledge and practices across the region.*

- Serve as a technical support to the Senior Advisor Partnership, and relevant heads of sections in the regional office or in country offices on strategic matters related to IF4C, in consultation with colleagues across the organization.
- Provide targeted technical support to help Country Offices to develop IF4C activities and secure new partnerships, explore opportunities and address bottlenecks in a coordinated manner. This includes working in close collaboration with programme sections in enhancing the linkages and complementarities with work on Public Finance for Children.
- Ultimately, this will help ensure that, by 2025, UNICEF fulfils its aim to align, amplify, accelerate and access billions of dollars of funding and financing across the spectrum of capital, and apply new alternative solutions to drive priorities for children under the Sustainable Development Goals.
- Organize regional workshops on IF4C.

### 3. Advocacy, Networking and Partnership building

- **Support efforts to strengthen the internal and external visibility, communication and positioning** of UNICEF's IF4C work as part of the overall financing for development agenda – in collaboration with relevant sections/ country offices. This will include:
  - a. Contribute to the implementation of an **external engagement and communication plan to position UNICEF as a key regional partner in IF4C**. This would include the creation of key advocacy and regional moments/initiatives with UNICEF as lead partner, participating in events, seeking advocacy or cultivation opportunities with partners (current and prospective), and engaging with the media (in close collaboration with communication). As needed, represent UNICEF in regional technical events, in coordination with relevant sections.
  - b. Support and help guide **internal communication, knowledge management and engagement** to build a common understanding among UNICEF staff and foster the demand and enabling environment for IF4C solutions to help implement the Strategic Plan and country programmes across the region. This will also include targeted outreach, webinars, and relevant internal fora (such as regional network meetings) to ensure that managers and staff understand IF4C. Approaches to strengthen knowledge management and the sharing of best practices will also be explored and supported, including through existing communities of practice.
- **As needed, support and facilitate regional engagement with other UN organizations on IF4C**, in consultation with regional sections and other relevant divisions and stakeholders. This will include collaborating with key sections, in particular social policy, in pursuing other partnerships and exchanges with other UN organizations and international financial institutions.
- **Collaborate with key sections/offices in development and rollout of a regional investment case to mobilize additional resources** to enable and scale up IF4C work in UNICEF. This will aim to mobilize funds to invest in new initiatives and scale up existing ones and identify resources for capacity building of staff. This will be done in close coordination with OoI, PFP PPD, as needed, Country Offices.

## IV. Impact of Results

*The efficient and effective technical, administrative and operational support provided to the development and implementation of IF4C advocacy initiatives and products directly impact on the ability of UNICEF to identify and leverage additional financial resources to realize the rights of the child and the key results for children. This in turn contributes to enhancing the ability of UNICEF to fulfill its mission to achieve sustainable, locally-owned and concrete results in improving the survival, development and wellbeing of children in the country and the region as a whole.*

## V. Competencies and level of proficiency required

### Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability
- Sustainability

### Core competencies skills

- Demonstrates Self Awareness and Ethical Awareness (1)
- Works Collaboratively with others (1)
- Builds and Maintains Partnerships (1)
- Innovates and Embraces Change (1)
- Thinks and Acts Strategically (1)
- Drives to achieve impactful results (1)
- Manages ambiguity and complexity (1)

## VI. Recruitment Qualifications

Education:	A university degree in Finance, Economics, Business Administration or other related field.
Experience:	<p><i>A minimum of two years of professional experience in one or more of the following areas is required: operations involving planning and operation of financing initiatives and tools such as for example loan facilities, revolving funds, blended finance, guarantee mechanisms or sovereign financing and/or other innovative or alternative financing instruments</i></p> <p><i>Experience with International Finance Institutions, in Private Sector Finance, or Development Finance is considered as an asset.</i></p> <p><i>Relevant experience in a UN system agency or organization is considered as an asset. Experience in private sector is also welcome.</i></p> <p>Knowledge of current trends and practices in innovative finance an asset</p>
Language Requirements:	<p><i>Fluency in English is required and an intermediate level of French. Knowledge of another official language used in the region (Spanish, Portuguese, Arabic) is considered as an asset.</i></p>

## VII. Approvals

Prepared by: Valerie Taton	Date:
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Senior Partnership Adviser	
Approved by: Marie-Pierre Poirier Regional Director	Signature